



Fact sheet

Battery Energy Storage System (BESS)

Creating Economic Opportunities and Community Benefits FAQ

What economic opportunities will your renewable energy projects offer?

We are committed to creating and maximising local opportunities where possible for communities where we operate. Our projects will deliver economic and social benefits, we can do this by:

- Creating jobs during and post construction by employing locally
- Offering training and education opportunities
- Buying locally to boost regional economies
- Building relationships and working with local contractors, suppliers and service providers
- Delivering benefit sharing to fund local projects determined by the community
- Generating a source of income for landowners.

What kind of jobs will be created?

We seek a range of expertise, skills, and services to construct and operate our projects, and the types of jobs may include:

- General labourers
- Installers and high voltage operators
- Site managers
- Electricians
- Engineers
- Concrete suppliers
- Landscapers
- Accommodation providers
- Service providers.

How will you procure a business or service for these jobs?

We will procure from Tier 1 suppliers, and work with Tier 1 contractors for installation, in accordance with Government legislation and Equis' commitment to safety and standards. Our Procurement and Supplier Guidelines will be available online before the project's start date.

How do I get involved in your project?

We seek expressions of interest from local job seekers, businesses and service providers to work on our projects. Businesses, suppliers, services providers can register their interest by submitting a form on our *engagement hub*.

Our delivery partners or contractors (and their sub-contractors) will engage and employ workers for our projects. We will provide them with registrations of interest when appointed.

How will your projects create social opportunities for our community?

At Equis, we are committed to delivering long-term investment in the regions and the communities where we host our renewable energy projects.

Engaging with your community is essential to us to ensure that our renewable energy projects offer mutually beneficial and lasting economic and social outcomes. Our strategies aim to stimulate and grow enterprise while building social capital and community capacity.

Need more information

- **Call** (+61) 3 7020 3323
- Visit www.equis.com.au
- **@** Email AUProjects@equis.com
- (in) Follow www.linkedin.com/company/equisdev
- Register equis.engagementhub.com.au

The information contained in this document is accurate as at the date of the document.



We will engage with local councils, schools, and community groups to develop community benefit-sharing programs that foster positive outcomes, provide value, and contribute to more equitable regional economies.

How will you determine the benefit amount to be paid to our community?

We calculate the benefit amount paid to a community based on the project's size and the community's needs. We will engage with community stakeholders to determine this. We may also pay a total amount calculated on the projects installed megawatts. This amount will be paid yearly throughout the life of the project.

How will funding beneficiaries and what our community needs be determined?

As part of our planning process, we profile and research every community where we deliver our projects. We engage with the community stakeholders to identify areas of demonstrated need to develop targeted community benefit-sharing strategies. This helps inform decisions, determine funding needs, and deliver targeted and meaningful benefits for the community. For example, we may fund training to up-skill youth or support a local sporting club.

How will funding be spent?

We want the funding to have a positive, lasting, and meaningful long-term impact on the local community. We will work with the community, who will guide us on the decisions about how the funding is spent. The community will advise us on their needs and priorities to recommend ideas for benefit-sharing initiatives.

Will our community get to have a say in the approach to benefit sharing?

We will establish a pool of funding for benefit initiatives identified by the community.

Our community engagement process is ongoing, and the input we receive from communities will inform, shape, and evolve our benefit-sharing funding to respond to their needs.

How does our community participate in your benefit-sharing program?

We want the community benefit-sharing fund to benefit a broad range of people in the community, and we welcome everyone's input and feedback. Community groups, councils and not-for-profit organisations are encouraged to participate to partner with us by registering on our engagement hub.

Who will benefit from your projects?

Benefit-sharing initiatives, as determined by the communities where we deliver our projects, will benefit local residents, community groups and organisations. These benefits may also have a flow-on effect on the broader community and region.

How can I provide feedback or raise a concern about your project?

You can email us at *AUprojects@equis.com* or phone (+61) 3 7020 3323 to provide feedback or raise a concern about our project in your area so that we can understand and try to address your concern.

How can I learn more about your project?

You can learn more about our projects by:

- Visiting our *website*
- Registering on our *engagement hub*
- Attending a project information session.

We will publish project information and updates in our newsletters, emails, and fact sheets which will be available from our website and engagement hub.